

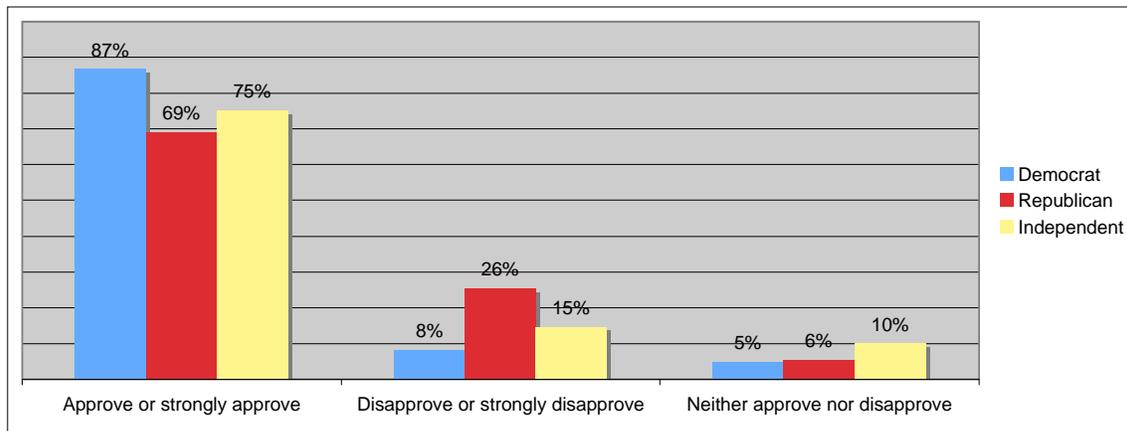
UVM Center for Rural Studies Survey:

The Vermont Paid Sick Days Coalition commissioned the Center for Rural Studies at UVM to conduct a statewide telephone survey on paid sick days. Registered voters were asked about their support of a paid sick days standard for all working Vermonters and the prospect of legislation in Vermont. Both employees and employers were represented. *

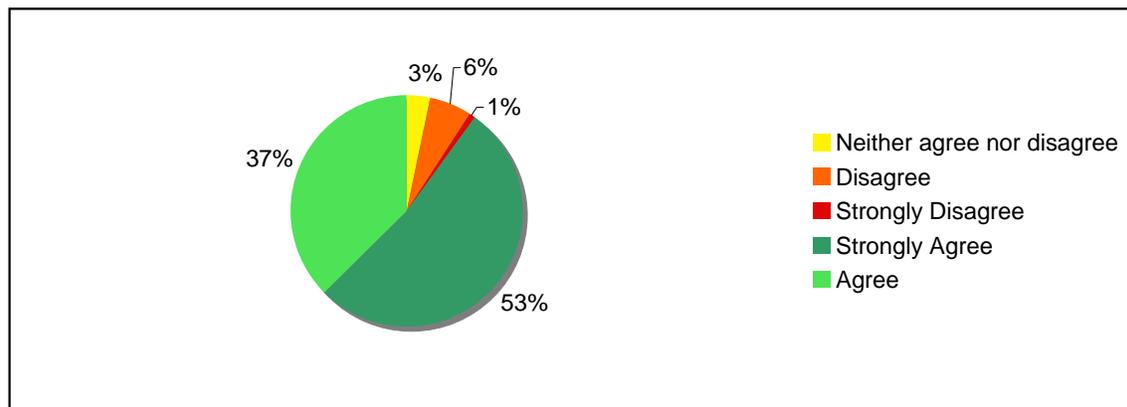
Key findings:

Vermonters across the political spectrum are calling for paid sick days legislation.

More than three-quarters of those surveyed want the state legislature to “create a basic ‘workplace standard’ guaranteeing all Vermont workers a minimum number of paid sick days.” Overwhelming majorities of Democrats, Republicans and Independents all support legislation.



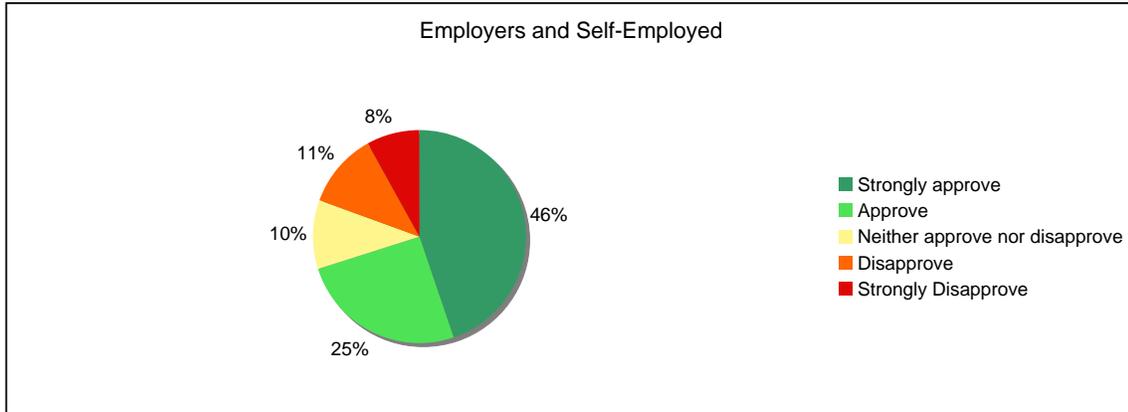
9 in 10 Vermonters say paid sick days would protect working Vermonters. 89.9% agree or strongly agree that “having a basic workplace standard would help ensure that working Vermonters aren’t forced to go to work sick or forced to send sick children to childcare or school.”



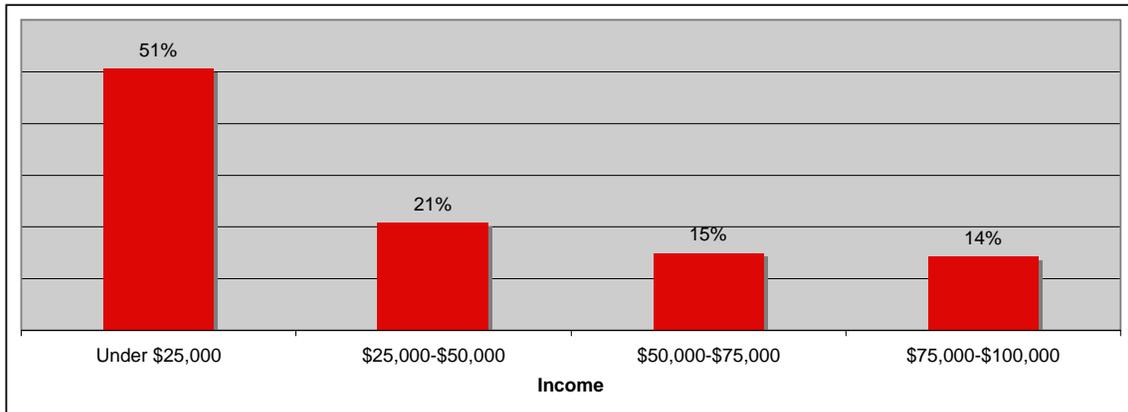
Employers and self-employed workers support paid sick days legislation, too.

Although paid sick day policies do impose a cost, they provide savings through reduced turnover and increased productivity. Analysis by the Institute for Women’s Policy

Research found that the benefits outweigh the costs, resulting in net savings of more than \$100 per worker per year. In these tough economic times, business are looking for savings anywhere they can get them.



51% of workers making under \$25,000 and 43.9% of part-time workers do not have any paid sick days. Low-wage and under-employed workers are the least able to lose pay when sick, but they are the most likely to be without paid sick time. During this economic recession, every dollar in your paycheck makes even more of a difference.



* The survey had a margin of error of +/- 5% and a confidence interval of 95%.